

## **DSAT and the Central Cost Contribution (February 2021)**

The 3.73% central cost contribution is used to pay for the following services, which would normally reside with a school, prior to joining. For a single form primary this will be a cost contribution of around £30,000 per annum.

- School Improvement support via access to DSAT's full time Head of Teaching and Learning and the wider DSAT internal support network.
- Collaborative School Improvement visits with a pre-agreed area of focus and external support for the Head Teacher Performance Appraisal.
- HR & Payroll Services.
- Risk Management.
- Free training for Risk Assessments, Legionella, Health and Safety at Work, Fire, Working at Heights, COSHH and Asbestos Awareness
- Building Manager Service.
- Accountancy and Audit Services – including the audit of Teachers Pensions.
- Access to cover when the School Business Manager may be absent.
- IT support for major reviews and installations.
- Structured visits every 8 weeks, from the DSAT Chief Finance Officer, to review the budget and finances thereby replacing the need for any external support.

### **Being part of DSAT also provides access to:**

- The Head Teacher Forum which meets formally to create school to school reviews and peer-to-peer challenge opportunities. DSAT has expertise in every area of primary education.
- Increased purchasing power through the economies of scale generated by being part of the Trust.
- Absence insurance provisions which cap and match 'market premiums' but return a % share of any monies not paid out. This has provided significant cost benefit.
- A centrally sourced catering provision.
- Shared knowledge of efficiency savings.
- Excellent support and advice for the School Business Managers via the School Business Manager meetings and provided by the DSAT Head of Business Operations.
- A termly Chair/Vice Chairs Forum.
- External Responsible Officer visits providing assurance that the statutory obligations of the individual academy are well maintained.
- IT Technical support, *charged separately but typically more cost effective.*
- Cash flow loans – subject to an agreed school budget review.
- A wonderful support structure.

### **The 3.73% central cost contribution is used to pay for the following.**

- DSAT CEO.
- DSAT Head of Teaching and Learning (Deputy CEO)
- DSAT Head of Business Operations
- DSAT Chief Financial Officer
- DSAT Buildings Manager
- DSAT Head of IT
- Payments to school improvement leads as required.
- The DSAT (modest) HQ facility.